

Health Equity

Health Equity	
Instructions	
<p>Select Yes or No to indicate whether your program advanced health equity during the reporting period. If Yes is selected, continue and complete Part A. If No is selected, the form is complete.</p>	
<p>Part A. Health Equity</p> <ol style="list-style-type: none"> i. Select the MCHB funded activity/activities that were conducted <u>through your programming</u> during the reporting period to advance health equity. Select all that apply. ii. Select the MCHB funded activity/activities that your program/organization conducted <u>internally</u> during the reporting period to create or maintain an internal culture of equity. Select all that apply. If none of the options are close to the topic of your activity, select “Other” and specify. This question is optional; if internal activities were not conducted, you may skip this question. iii. Select which equity topics your activities (through programming and/or internally) targeted and/or covered. If the specific equity topic of your activity is not listed, select the topic area closest to your topic area. Select all that apply. If none of the equity topics are close to the equity topic of your activity, select “Other” and specify. iv. Select Yes or No to indicate if your program has established stated goals/objectives for health equity. Goals/objectives should have specific health equity components. Goals/objectives may apply to programming and/or internally. If No is selected, the form is complete. <ol style="list-style-type: none"> 1. If Yes is selected, enter your stated goals/objectives and describe progress made on those goals/objectives during the reporting period. <p>Comments: Enter any comments, if applicable.</p> <p>Definitions: Health Equity is the attainment of the highest level of health for all people. Achieving health equity requires valuing everyone equally with focused and ongoing societal efforts to address avoidable inequalities, historical and contemporary injustices, and the elimination of health and health care disparities.</p>	
<p>1. During the reporting period, did your program advance health equity?</p> <p>A. Health Equity</p> <ol style="list-style-type: none"> i. How has your program advanced health equity during the reporting period? <i>(select all that apply)</i> 	<p><input type="checkbox"/> Yes <i>[complete Part A]</i></p> <p><input type="checkbox"/> No</p> <p><input type="checkbox"/> Creating and supporting collaborations and partnerships with other health and non-health sectors that influence the well-being of individuals in order to advance health equity.</p> <p><input type="checkbox"/> Engaging persons with lived experience in active roles that influence program planning and implementation, with a focus on advancing health equity.</p> <p><input type="checkbox"/> Accounting for and addressing social and structural determinants of health to drive health equity in our program’s area of focus.</p> <p><input type="checkbox"/> Creating and supporting the infrastructure and capacity for equity by improving data collection capacity, promoting cultural responsiveness, and promoting policies and procedures that advance equity.</p>

<p>ii. How has your program/organization created or maintained an internal culture of equity? <i>(select all that apply)</i> [OPTIONAL]</p>	<ul style="list-style-type: none"><input type="checkbox"/> Centering equity in data use and performance measurement, including disaggregating data across various demographic indicators and compiling and integrating diverse forms of quantitative and qualitative data.<input type="checkbox"/> Providing services to individuals and communities with the greatest need in order to promote equity in a culturally responsive manner, specifically focused on those disproportionately impacted by health outcomes.<input type="checkbox"/> Other (specify): _____ <input type="checkbox"/> Hiring policies and practices to advance staff diversity<input type="checkbox"/> Staff inclusion, belonging, and retention—with a focus on staff from diverse backgrounds<input type="checkbox"/> Staff capacity to effectively advance health equity<input type="checkbox"/> Organizational policies and practices that intentionally promote equity<input type="checkbox"/> Other (specify): _____
<p>iii. Which equity topic(s) did your program’s activities target? <i>(select all that apply)</i></p>	<ul style="list-style-type: none"><input type="checkbox"/> Race/ethnicity<input type="checkbox"/> Sex/gender/sexual orientation/gender identity<input type="checkbox"/> Income/socioeconomic status<input type="checkbox"/> Disability<input type="checkbox"/> Age<input type="checkbox"/> Language<input type="checkbox"/> Geography – rural/urban<input type="checkbox"/> Other (specify): _____
<p>iv. Has your program established stated goals/objectives for health equity?</p> <p>1. If yes, enter the stated health equity goals/objectives and describe what progress your program made on those goals/objectives in the reporting period.</p> <p>Comments: _____</p>	<ul style="list-style-type: none"><input type="checkbox"/> Yes<input type="checkbox"/> No <p>_____</p>